

Welfare Officer: Andrew Mackay

Camford Sports have like all participating sports clubs a Welfare Officer. All Team Leaders and Team Helpers have a DBS check via the FAW scheme and these are collated by Andrew

Role:

There are many roles within the club that a Welfare officer may be asked to undertake. They exist to protect the children from any form of abuse or injury. Abuse can come from many instances such as Manager's, Coaches and more often from Parents. Those Parents who carry out such abuse will be asked to stop and ultimately leave the pitch-side. The Welfare Officer is also there to protect the Managers and Coaches should they have to attend to an injured child.

Should The Welfare Officer be approached they will report any form of complaint to the Committee and also may report instances to the West Wales FA and if they feel that it is serious then it may be referred onto the NSPCC.

CLUB GUIDELINES 2021/22

Camford Sports want your child to keep fit and have fun through playing football. To help us achieve this we have established these guidelines for coaches, volunteers, parents and players. All of our guidelines are based upon those that have been agreed by the Football Association of Wales. If these simple guidelines are followed then all of our young players can enjoy their time and develop new football skills and new friends!

All of our coaches have achieved the FOOTBALL LEADERS AWARD from the FAW Trust and we will endeavour to provide as many coaches as possible for sessions. Please read the following information with regards to training and matches.

If you are interested in coaching or volunteering in other ways then please do not hesitate to contact the Team Leaders.

- In order to allow our coaches to maximise the players potential please try to arrive at least 15 minutes prior to the match day kick off.
- The annual subscription is £75 per player (additional £35 for brothers/sisters). This subscription covers training, insurance and pitch hire and should be paid within the first week of

the new season. An incremental payment plan is available if required.

- At least one parent or designated guardian must be present at matches and training sessions. Transport, behaviour, toilet use and punctuality are the responsibility of the parent or guardian not **Camford Sports**. Please inform a team leader if the parent of another child is taking responsibility for your child.

- The club will wherever possible provide shirts, shorts and socks for matches. All club kit must be returned to the club if players leave or a new kit is issued. All other kit must be provided by the player i.e. suitable clothing, footwear, shin pads and gloves for a goalkeeper. All players must wear shin pads during matches and training sessions, they will not be allowed to participate without them.

- The club will provide a person who has attended a First Aid for Football awareness course and a First Aid Kit at every match and training session.

- Players must bring their own drinks for training sessions and matches

- Please respect our opponents! It is the responsibility of coaches and parents to set a good example to the players e.g. applaud good play by both teams, refrain from using foul and offensive language and encourage players regardless of ability, this can only teach our players sportsmanship and fairplay.

- Photographs should only be placed on the Facebook Group page and only if all parents agree *see consent form

- During matches please let the coach run the team. All aspects of the game will be decided by the coach i.e. tactics, starting line-ups and substitutions. If you need to raise an issue with the coach please feel free to bring it up **AFTER** the game!

Please remember all our club representatives are unpaid volunteers, if you feel you could help out in any capacity let us know

FAW Code of Conduct

Young Players

Are you onside?

Please show your support for FAW Safeguarding by signing the below declaration. By signing this

Players are expected to:

Show good behaviour by respecting and listening to match officials and your coaches.

Show respect to your opponents and shake their hands after each game.

Accept responsibility for your own performance and behaviour.

Treat all fellow players equally.

Be friendly and welcoming to new players.

Not bully or make anyone feel unhappy or sad.

Encourage, support and co-operate with your team mates.

Keep yourself safe.

Tell someone you trust about inappropriate or risky behaviour or if something makes you

Take care of equipment owned by the club.

Not discriminate on the grounds of religious beliefs, race, gender, social classes or lack of a

Not take part in rough or dangerous play, bullying, or the use of bad language or inappropriate

Appreciate the efforts of all players.

Not get involved in peer pressure and push others to do something they do not want to do.

Accept that striving to win is more important than winning itself.

Always pursue fair play – stick to the laws and the spirit of the game.

Be positive, approachable and offer praise to promote the objectives of the club at all times.

Display high standards, behave responsibly and never use foul, abusive, insulting or inappropriate language.

Respect and listen to the opinions of fellow players.

Not to post anything nasty on social media which may bring the game into disrepute.

Make football fun.

Camford Sports fully supports the Football Association of Wales 'Behind the Line, Behind the Team' campaign.

We all have a responsibility to ensure that everyone involved in football finds it to be a fun, safe and positive experience.

FAW Code of Conduct

Parents, guardians & spectators

Are you onside?

Camford Sports fully supports the Football Association of Wales 'Behind the Line, Behind the Team' campaign and acknowledges that football coaches and volunteers have a fantastic opportunity to be a positive role model for the young people involved.

We all have a responsibility to ensure that everyone involved in football finds it to be a fun, safe and positive experience.

By signing this Code of Conduct you demonstrate that you understand the following conditions, and breach of this could lead to disciplinary action.

Parents, guardians and spectators are expected to:

- Show exemplary behaviour by respecting and appreciating match officials, opposition players, coaches, managers and spectators.
- Deliver and collect your child punctually before and after training, matches and club

events.

- Support and motivate all players, including the opposition, and encourage your child to do the same.
- Encourage your child to obey the laws of the game and teach them that they can only do their best.
- Never publicly criticise, ridicule or embarrass any children.
- Ensure your child has kit and clothing appropriate to the environment and weather conditions.
- Ensure that proper sportswear and protective kit are provided and worn.
- Disclose any medical concerns or changes in medical conditions to the Club Safeguarding Officer and the Team Leader.
- Not place unnecessary pressure on your child or push them into activities they do not want to do. Applaud effort and good play.
- Not to interfere with the coaches instructions and not to confuse the players by telling them what to do.
- Encourage all children not to discriminate on the grounds of religious beliefs, race, gender, social classes or lack of ability.

- Accept that striving to win is more important than winning itself.
- Respect the decisions of the match officials.
- Ensure that your child has read and understood the Code of Conduct.
- Not to post anything inappropriate, or negative on social media which may bring the game into disrepute.
- Display high standards, behave responsibly and never engage in or tolerate the use of foul, abusive, insulting or inappropriate words, behaviour or gestures.
- Get Behind the Line and not enter the field of play without prior permission from the referee.
- Make football **fun**.

FAW Code of Conduct

Coaches, Managers & Volunteers

Samford Sports fully supports the Football Association of Wales 'Behind the Line, Behind the Team' campaign.

We all have a responsibility to ensure that everyone involved in football finds it to be a fun, safe and positive experience.

By signing this Code of Conduct you demonstrate that you understand the following conditions, and agree to abide by them.

Conditions

Coaches & volunteers are expected to:

Ensure the safety of all children by providing effective supervision, proper pre-planning of coaching sessions and appropriate risk assessments.

Undertake a DBS check every 3 years, or as required, and submit their DBS certificate to the club.

Consider the wellbeing and safety of participants before the development of performance. Coaches should not pressure participants to perform.

Show exemplary behaviour by respecting match officials, opposition players, coaches, managers and spectators.

Encourage and guide participants to accept responsibility for their own performance and behaviour.

Treat all players equally by supporting and motivating all players. Have no favourites.

Give all players, whatever their ability, the chance to play.

Encourage all children not to discriminate on the grounds of religious beliefs, race, gender, sex or disability.

Not allow any rough or dangerous play, bullying, or the use of bad language or inappropriate behaviour.

Appreciate the efforts of all players and not over-train them.

Accept that striving to win is more important than winning itself.

Always pursue fair play – adhere to the laws and the spirit of the game.

Be positive, approachable and offer praise to promote the objectives of the club at all times.

Display high standards, behave responsibly and never engage in or tolerate the use of foul, abusive or discriminatory behaviour.

Get Behind the Line and not enter the field of play without prior permission from the referee.

Not let any allegations of abuse of any kind or poor practice to go unchallenged or unrecorded.

Never use sanctions that humiliate or harm players.

Organise activities appropriate to the player's ability level, age and maturity.

Respect and listen to the opinions of players.

Not to post anything inappropriate, or negative on social media which may bring the game in

Refrain from smoking or drinking alcohol during club activities or training sessions

Be aware of the FAW Safeguarding Policy, Procedures & Practices and observe the respon

Not abuse members physically, emotionally or sexually.

Not engage in a sexual relationship with a young person for whom they are responsible

Maintain confidentiality about sensitive information.

Not spending excessive amounts of time alone with children unless there are exceptional cir

Not administering First Aid involving the removing of children's clothing unless in the presen

Hold appropriate and valid qualifications and insurance cover.

Make football fun.

